

# INDEX OF GRI-G4 CONTENT



The index of GRI-G4 contents is made up of two parts. The first contains references to the indicators reported in accordance with the core option, based on the materiality analysis carried out in the reporting year (see also pages 19-23). The second contains references to other GRI-G4 indicators that complete the outline of CNH Industrial's performance.

For each indicator, the page number refers to the 2014 Sustainability Report; however, where specifically stated, the reference is to the 2014 EU Annual Report as at December 31, 2014, available on the Corporate website.

## GRI CONTENT INDEX FOR 'IN ACCORDANCE' - CORE

### GENERAL STANDARD DISCLOSURES

General standard disclosures	Page reference	External assurance (pages)
<b>STRATEGY AND ANALYSIS</b>		
G4-1	4-5; Annual Report pages 8-9	yes (258-259)
<b>ORGANIZATIONAL PROFILE</b>		
G4-3	15	yes (258-259)
G4-4	15; Annual Report pages 16-17	yes (258-259)
G4-5	270; Annual Report page 242	yes (258-259)
G4-6	15	yes (258-259)
G4-7	15; Annual Report pages 14; 28	yes (258-259)
G4-8	15; Annual Report pages 24-25; 45-66	yes (258-259)
G4-9	15; Annual Report pages 24-28	yes (258-259)
G4-10	16; 70; 243; 246-249	yes (258-259)
G4-11	103	yes (258-259)
G4-12	153	yes (258-259)
G4-13	15; 153; Annual Report pages 14-15	yes (258-259)
G4-14	67	yes (258-259)
G4-15	56	yes (258-259)
G4-16	128; 143	yes (258-259)
<b>IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES</b>		
G4-17	236-237	yes (258-259)
G4-18	19; 238	yes (258-259)
G4-19	21	yes (258-259)
G4-20	22; 235	yes (258-259)
G4-21	22	yes (258-259)
G4-22	237	yes (258-259)
G4-23	237	yes (258-259)
<b>STAKEHOLDER ENGAGEMENT</b>		
G4-24	24	yes (258-259)
G4-25	24	yes (258-259)
G4-26	24	yes (258-259)
G4-27	24	yes (258-259)

General standard disclosures	Page reference	External assurance (pages)
<b>REPORT PROFILE</b>		
G4-28	235	yes (258-259)
G4-29	235	yes (258-259)
G4-30	238	yes (258-259)
G4-31	270	yes (258-259)
G4-32	235; 260	yes (258-259)
G4-33	238; 258-259	yes (258-259)
<b>GOVERNANCE</b>		
G4-34	52-55; Annual Report pages 94-103	yes (258-259)
<b>ETHICS AND INTEGRITY</b>		
G4-56	56-57	yes (258-259)

### SPECIFIC STANDARD DISCLOSURES

Material Aspects (DMA and Indicators)	Page reference	Identified Omissions	External assurance (pages)
<b>CATEGORY: ECONOMIC</b>			
<b>MATERIAL ASPECT: PROCUREMENT PRACTICES</b>			
G4-DMA	152	-	yes (258-259)
G4-EC9	153	-	yes (258-259)
<b>CATEGORY: ENVIRONMENTAL</b>			
<b>MATERIAL ASPECT: ENERGY</b>			
G4-DMA	181	-	yes (258-259)
G4-EN1	153; 229	-	yes (258-259)
G4-EN2	231	-	yes (258-259)
G4-EN3	186; 241; 256	-	yes (258-259)
G4-EN5	187	-	yes (258-259)
G4-EN6	181; 183-185; 187; 189; 241	-	yes (258-259)
<b>MATERIAL ASPECT: WATER</b>			
G4-DMA	168; 173	-	yes (258-259)
G4-EN8	174; 240; 252	-	yes (258-259)
G4-EN9	240; 253	-	yes (258-259)
G4-EN10	240; 252	-	yes (258-259)
<b>MATERIAL ASPECT: BIODIVERSITY</b>			
G4-DMA	168; 178	-	yes (258-259)
G4-EN11	179; 255	-	yes (258-259)
G4-EN12	178; 255	-	yes (258-259)
G4-EN13	178	-	yes (258-259)
G4-EN14	179; 255	-	yes (258-259)
<b>MATERIAL ASPECT: EMISSIONS</b>			
G4-DMA	168; 181	-	yes (258-259)
G4-EN15	185; 188; 241; 257	-	yes (258-259)
G4-EN16	185; 188; 241; 257	-	yes (258-259)
G4-EN18	188	-	yes (258-259)
G4-EN19	181	-	yes (258-259)
G4-EN20	172; 251	-	yes (258-259)
G4-EN21	171; 172; 240; 251	-	yes (258-259)



Material Aspects (DMA and Indicators)	Page reference	Identified Omissions	External assurance (pages)
<b>MATERIAL ASPECT: EFFLUENTS AND WASTE</b>			
G4-DMA	168; 176	-	yes (258-259)
G4-EN22	174; 240; 252	-	yes (258-259)
G4-EN23	176; 254	-	yes (258-259)
G4-EN24	175	-	yes (258-259)
G4-EN25	254	-	yes (258-259)
G4-EN26	253	-	yes (258-259)
<b>MATERIAL ASPECT: PRODUCTS AND SERVICES</b>			
G4-DMA	145; 197	-	yes (258-259)
G4-EN27	197; 228	-	yes (258-259)
<b>MATERIAL ASPECT: TRANSPORT</b>			
G4-DMA	99-100; 191	-	yes (258-259)
G4-EN30	99-100; 192	-	yes (258-259)
<b>MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT</b>			
G4-DMA	152; 156	-	yes (258-259)
G4-EN32	155	-	yes (258-259)
G4-EN33	159	-	yes (258-259)
<b>CATEGORY: SOCIAL</b>			
<b>SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK</b>			
<b>MATERIAL ASPECT: EMPLOYMENT</b>			
G4-DMA	69; 95	-	yes (258-259)
G4-LA1	71; 244	-	yes (258-259)
G4-LA2	73	-	yes (258-259)
G4-LA3	97	-	yes (258-259)
<b>MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS</b>			
G4-DMA	59; 69; 77	-	yes (258-259)
G4-LA4	107	-	yes (258-259)
<b>MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY</b>			
G4-DMA	69; 90	-	yes (258-259)
G4-LA5	82	-	yes (258-259)
G4-LA6	92-93; 240; 249-250	-	yes (258-259)
G4-LA8	82; 105	-	yes (258-259)
<b>MATERIAL ASPECT: TRAINING AND EDUCATION</b>			
G4-DMA	69; 83	-	yes (258-259)
G4-LA9	86	-	yes (258-259)
G4-LA10	87	-	yes (258-259)
G4-LA11	84	-	yes (258-259)
<b>MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY</b>			
G4-DMA	69; 77	-	yes (258-259)
G4-LA12	52-53; 78-79; 246-247	-	yes (258-259)
<b>MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES</b>			
G4-DMA	152; 156	-	yes (258-259)
G4-LA14	155	-	yes (258-259)
G4-LA15	159	-	yes (258-259)

Material Aspects (DMA and Indicators)	Page reference	Identified Omissions	External assurance (pages)
<b>► SUB-CATEGORY: HUMAN RIGHTS</b>			
<b>MATERIAL ASPECT: NON-DISCRIMINATION</b>			
G4-DMA	59; 69; 77; 152	-	yes (258-259)
G4-HR1	155	-	yes (258-259)
G4-HR3	58; 61	-	yes (258-259)
<b>MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>			
G4-DMA	59; 69; 77; 152	-	yes (258-259)
G4-HR4	59-61; 80; 159	-	yes (258-259)
<b>MATERIAL ASPECT: CHILD LABOR</b>			
G4-DMA	59; 69; 77; 152	-	yes (258-259)
G4-HR5	59-61; 80; 159	-	yes (258-259)
<b>MATERIAL ASPECT: ASSESSMENT</b>			
G4-DMA	59	-	yes (258-259)
G4-HR9	59-61	-	yes (258-259)
<b>MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT</b>			
G4-DMA	152; 156	-	yes (258-259)
G4-HR10	155	-	yes (258-259)
G4-HR11	159	-	yes (258-259)
<b>► SUB-CATEGORY: SOCIETY</b>			
<b>MATERIAL ASPECT: LOCAL COMMUNITIES</b>			
G4-DMA	111	-	yes (258-259)
G4-SO1	112	-	yes (258-259)
G4-SO2	114	-	yes (258-259)
<b>MATERIAL ASPECT: PUBLIC POLICY</b>			
G4-DMA	127	-	yes (258-259)
G4-SO6	133	-	yes (258-259)
<b>MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY</b>			
G4-DMA	152; 156	-	yes (258-259)
G4-SO9	155	-	yes (258-259)
G4-SO10	159	-	yes (258-259)
<b>► SUB-CATEGORY: PRODUCT RESPONSIBILITY</b>			
<b>MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY</b>			
G4-DMA	148	-	yes (258-259)
G4-PR1	148; 208; 220	-	yes (258-259)
G4-PR2	62; 216	-	yes (258-259)
<b>MATERIAL ASPECT: PRODUCT AND SERVICE LABELING</b>			
G4-DMA	220-221	-	yes (258-259)
G4-PR3	220	-	yes (258-259)
G4-PR4	62; 216	-	yes (258-259)
G4-PR5	223	-	yes (258-259)
<b>MATERIAL ASPECT: MARKETING COMMUNICATIONS</b>			
G4-DMA	220-221	-	yes (258-259)
G4-PR7	62; 222	-	yes (258-259)



## OTHER GRI-G4 INDICATORS THAT SUPPLEMENT THE 'IN ACCORDANCE' - CORE OPTION

DMA and Indicators	Page reference	External assurance (pages)
G4-2	Annual Report pages 30-43; 190-193	yes (258-259)
G4-35	52-54;	yes (258-259)
G4-36	53-54	yes (258-259)
G4-37	53	yes (258-259)
G4-38	52-53; 55 Annual Report pages 94-103	yes (258-259)
G4-39	52; Annual Report pages 94-95	yes (258-259)
G4-40	52	yes (258-259)
G4-41	Annual Report pages 94-97; 99-100	yes (258-259)
G4-42	52-55; Annual Report page 99	yes (258-259)
G4-43	52	yes (258-259)
G4-44	53; Annual Report page 106	yes (258-259)
G4-45	53	yes (258-259)
G4-46	53; 64	yes (258-259)
G4-47	52-53	yes (258-259)
G4-48	19; 53; 55	yes (258-259)
G4-49	55; 57	yes (258-259)
G4-50	58	yes (258-259)
G4-51	Annual Report pages 108-114	yes (258-259)
G4-53	(a)	yes (258-259)
G4-57	57	yes (258-259)
G4-58	57-58	yes (258-259)
G4-EC1	17	yes (258-259)
G4-EC2	63	yes (258-259)
G4-EC3	74; Annual Report pages 134-135; 174-178	yes (258-259)
G4-EC4	15	yes (258-259)
G4-EC5	72	yes (258-259)
G4-EC6	80; 247	yes (258-259)
G4-EN29	62; 180	yes (258-259)
G4-EN31	168	yes (258-259)
G4-EN34	58	yes (258-259)
G4-LA16	57; 76	yes (258-259)
G4-HR1	155	yes (258-259)
G4-HR2	77; 86	yes (258-259)
G4-HR6	59-60; 152; 159	yes (258-259)
G4-HR7	161	yes (258-259)
G4-HR8	62	yes (258-259)
G4-HR12	58; 61	yes (258-259)
G4-SO3	58-59	yes (258-259)
G4-SO4	59; 86	yes (258-259)
G4-SO5	58; 62	yes (258-259)
G4-SO7	62; Annual Report pages 71; 186	yes (258-259)
G4-SO8	62	yes (258-259)
G4-PR8	62; 223	yes (258-259)
G4-PR9	62	yes (258-259)

<sup>(a)</sup> Available on the Corporate website after the AGM.