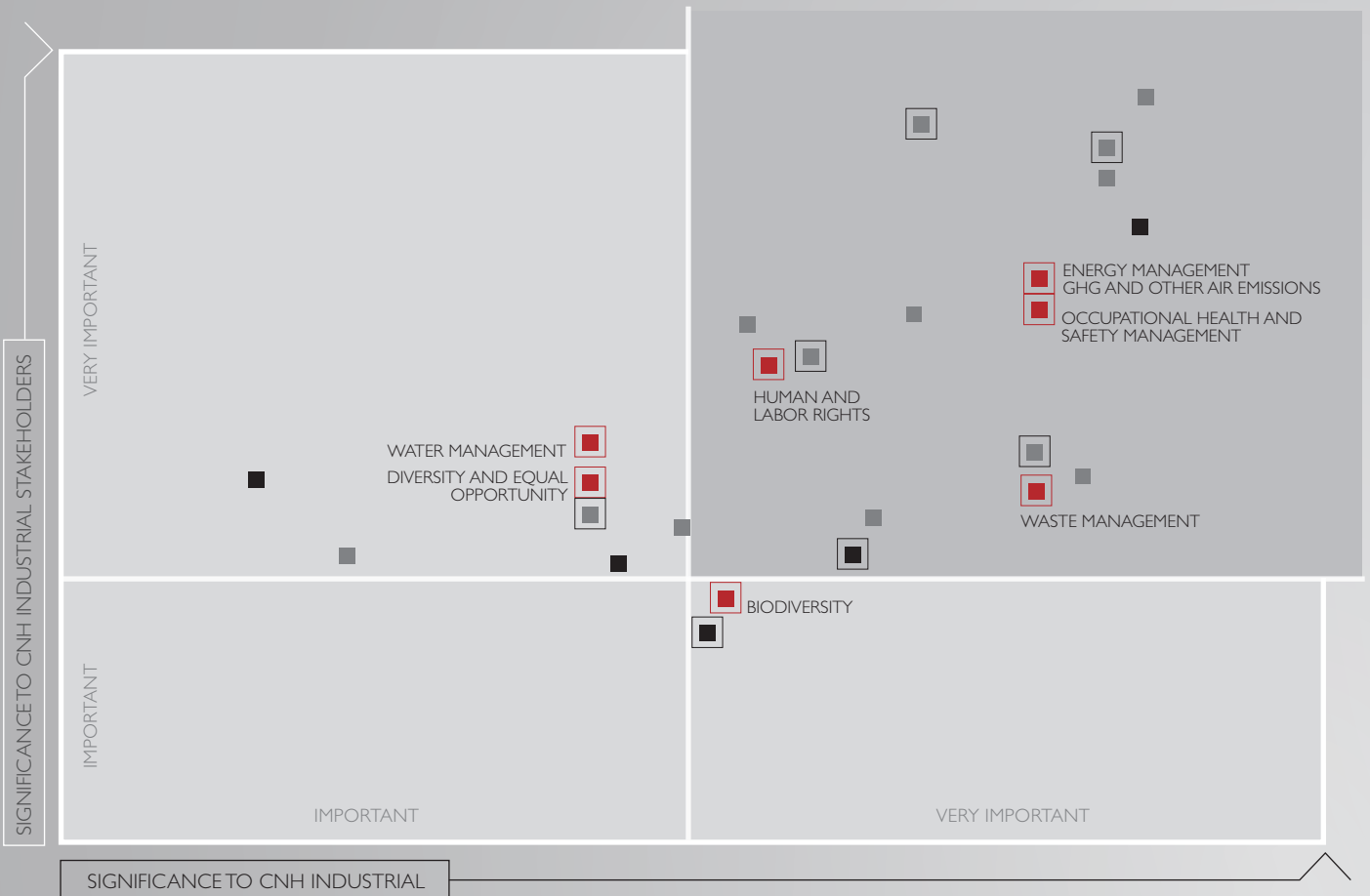




PERFORMANCE INDICATORS

■ HUMAN RESOURCES INDICATORS > 243

■ ENVIRONMENTAL INDICATORS > 251



■ Material aspect described in chapter. For further details, see Materiality Matrix, page 21.

HUMAN RESOURCES INDICATORS

EMPLOYEES IN NUMBERS

EMPLOYEES BY REGION AND CATEGORY^a

CNH INDUSTRIAL WORLDWIDE (no.)

2014	Total	Hourly	Salaried	Professional	Manager
EMEA	41,756	26,935	6,372	7,830	619
NAFTA	11,647	6,823	1,549	3,059	216
LATAM	10,485	7,435	1,753	1,219	78
APAC	5,319	2,492	1,667	1,114	46
World	69,207	43,685	11,341	13,222	959
2013					
EMEA	41,961	27,228	6,709	7,431	593
NAFTA	11,948	6,989	1,573	3,193	193
LATAM	12,081	9,010	1,731	1,285	55
APAC	5,202	2,504	1,692	978	28
World	71,192	45,731	11,705	12,887	869
2012					
EMEA	42,063	27,551	6,633	7,259	620
NAFTA	11,734	6,851	1,541	3,135	207
LATAM	9,663	6,861	1,571	1,180	51
APAC	4,797	2,439	1,476	856	26
World	68,257	43,702	11,221	12,430	904

^(a) For more information on employee categories, see page 239.

EMPLOYEES BY SEGMENT

CNH INDUSTRIAL WORLDWIDE (no.)

	2014	2013
Agricultural Equipment	27,322	27,972
Construction Equipment	6,431	6,800
Commercial Vehicles	25,881	27,011
Powertrain	8,295	8,232
Other Activities ^a	114	109
Financial services	1,164	1,068
Total	69,207	71,192

^(a) Other Activities include Corporate functions.

GLOSSARY
APAC; EMEA;
LATAM; NAFTA

GRI
G4-10



LABOR PRACTICES

EMPLOYEE TURNOVER BY REGION

CNH INDUSTRIAL WORLDWIDE (no.)

EMEA	2014	2013	2012
Employees at January 1	41,961	42,063	41,468
New Hires	1,812	2,319	3,048
Departures	(2,359)	(2,724)	(2,641)
Δ scope of operation	342	303	188
Employees at December 31	41,756	41,961	42,063

NAFTA	2014	2013	2012
Employees at January 1	11,948	11,734	11,248
New Hires	1,041	1,565	1,837
Departures	(1,582)	(1,372)	(1,352)
Δ scope of operation	240	21	1
Employees at December 31	11,647	11,948	11,734

Total worldwide	2014	2013	2012
Employees at January 1	71,192	68,257	66,998
New Hires	5,016	8,753	8,100
Departures	(7,800)	(6,967)	(7,159)
Δ scope of operation	799	1,149	318
Employees at December 31	69,207	71,192	68,257

EMPLOYEE TURNOVER BY CATEGORY^a

CNH INDUSTRIAL WORLDWIDE (no.)

Hourly	2014	2013	2012
Employees at January 1	45,731	43,702	43,877
New Hires	3,149	6,012	4,956
Departures	(5,321)	(4,729)	(5,021)
Δ change in category	(100)	(177)	(217)
Δ scope of operation	226	923	107
Employees at December 31	43,685	45,731	43,702

Professional	2014	2013	2012
Employees at January 1	12,887	12,430	11,411
New Hires	778	1,029	1,354
Departures	(1,128)	(1,015)	(1,016)
Δ change in category	347	433	633
Δ scope of operation	338	10	48
Employees at December 31	13,222	12,887	12,430

LATAM	2014	2013	2012
Employees at January 1	12,081	9,663	9,655
New Hires	1,093	3,706	2,166
Departures	(2,852)	(2,107)	(2,287)
Δ scope of operation	163	819	129
Employees at December 31	10,485	12,081	9,663

APAC	2014	2013	2012
Employees at January 1	5,202	4,797	4,627
New Hires	1,070	1,163	1,049
Departures	(1,007)	(764)	(879)
Δ scope of operation	54	6	-
Employees at December 31	5,319	5,202	4,797

Salaried	2014	2013	2012
Employees at January 1	11,705	11,221	10,815
New Hires	1,056	1,665	1,726
Departures	(1,239)	(1,124)	(1,017)
Δ change in category	(392)	(273)	(467)
Δ scope of operation	211	216	164
Employees at December 31	11,341	11,705	11,221

Manager	2014	2013	2012
Employees at January 1	869	904	895
New Hires	33	47	64
Departures	(112)	(99)	(105)
Δ change in category	145	17	51
Δ scope of operation	24	-	(1)
Employees at December 31	959	869	904

^(a) For more information on employee categories, see page 239.

EMPLOYEE TURNOVER BY AGE

CNH INDUSTRIAL WORLDWIDE (no.)

Up to 30 years	2014	2013
Employees at January 1	15,443	14,533
New Hires	2,678	4,940
Departures	(3,093)	(2,659)
Δ age range	(2,076)	(2,000)
Δ scope of operation	181	629
Employees at December 31	13,133	15,443

41 to 50 years	2014	2013
Employees at January 1	18,368	17,828
New Hires	681	947
Departures	(1,003)	(1,013)
Δ age range	520	467
Δ scope of operation	196	139
Employees at December 31	18,762	18,368

31 to 40 years	2014	2013
Employees at January 1	22,203	21,189
New Hires	1,304	2,447
Departures	(1,953)	(1,724)
Δ age range	(116)	3
Δ scope of operation	234	288
Employees at December 31	21,672	22,203

Over 50 years	2014	2013
Employees at January 1	15,178	14,707
New Hires	353	419
Departures	(1,751)	(1,571)
Δ age range	1,672	1,530
Δ scope of operation	188	93
Employees at December 31	15,640	15,178

EMPLOYEE TURNOVER BY GENDER

CNH INDUSTRIAL WORLDWIDE (no.)

Men	2014	2013
Employees at January 1	61,428	59,005
New Hires	4,089	7,355
Departures	(6,683)	(5,963)
Δ scope of operation	581	1,031
Employees at December 31	59,415	61,428

Women	2014	2013
Employees at January 1	9,764	9,252
New Hires	927	1,398
Departures	(1,117)	(1,004)
Δ scope of operation	218	118
Employees at December 31	9,792	9,764

NEW HIRES BY REGION

CNH INDUSTRIAL WORLDWIDE (no.)

	2014	2013
EMEA	1,812	2,319
NAFTA	1,041	1,565
LATAM	1,093	3,706
APAC	1,070	1,163
World	5,016	8,753

NEW HIRES BY AGE

CNH INDUSTRIAL WORLDWIDE (no.)

	2014	2013
Up to 30 years	2,678	4,940
31 to 40 years	1,304	2,447
41 to 50 years	681	947
Over 50 years	353	419
Total	5,016	8,753

NEW HIRES BY GENDER

CNH INDUSTRIAL WORLDWIDE (no.)

	2014	2013
Men	4,089	7,355
Women	927	1,398
Total	5,016	8,753

PROMOTIONS

CNH INDUSTRIAL WORLDWIDE (no.)

	2014			2013		
	Men	Women	Total	Men	Women	Total
Hourly	133	26	159	197	48	245
Salaried	439	134	573	425	129	554
Professional	384	67	451	202	38	240
Manager	48	11	59	51	8	59
Total	1,004	238	1,242	875	223	1,098

HUMAN AND LABOR RIGHTS

EMPLOYEES BY CATEGORY^a BY GENDER

CNH INDUSTRIAL WORLDWIDE (no.)

	2014			2013		
	Total	Men	Women	Total	Men	Women
Hourly	43,685	39,669	4,016	45,731	41,700	4,031
Salaried	11,341	8,019	3,322	11,705	8,269	3,436
Professional	13,222	10,874	2,348	12,887	10,683	2,204
Manager	959	853	106	869	776	93
Total	69,207	59,415	9,792	71,192	61,428	9,764

^(a) For more information on employee categories, see page 239.EMPLOYEES BY CATEGORY^a BY AGE

CNH INDUSTRIAL WORLDWIDE (no.)

	2014					2013				
	Total (no.)	Up to 30 years	31 to 40 years	41 to 50 years	Over 50 years	Total (no.)	Up to 30 years	31 to 40 years	41 to 50 years	Over 50 years
Hourly	43,685	9,351	13,157	11,579	9,598	45,731	11,257	13,753	11,489	9,232
Salaried	11,341	2,903	3,729	2,479	2,230	11,705	3,198	3,788	2,473	2,246
Professional	13,222	878	4,613	4,232	3,499	12,887	988	4,527	3,988	3,384
Manager	959	1	173	472	313	869	-	135	418	316
Total	69,207	13,133	21,672	18,762	15,640	71,192	15,443	22,203	18,368	15,178

^(a) For more information on employee categories, see page 239.

FEMALE EMPLOYEES BY REGION

CNH INDUSTRIAL WORLDWIDE (no.)

	2014	2013	2012
EMEA	5,657	5,554	5,499
NAFTA	2,213	2,226	2,135
LATAM	1,234	1,290	991
APAC	688	694	627
World	9,792	9,764	9,252

FEMALE EMPLOYEES BY CATEGORY^a

CNH INDUSTRIAL WORLDWIDE (no.)

	2014	2013	2012
Hourly	4,016	4,031	3,767
Salaried	3,322	3,436	3,291
Professional	2,348	2,204	2,095
Manager	106	93	99
Total	9,792	9,764	9,252

^(a) For more information on employee categories, see page 239.

NATIONALITY OF MANAGERS

CNH INDUSTRIAL WORLDWIDE (%)

	2014	2013	2012
Italian	48.1	48.9	49.8
American	20.2	20.3	20.8
Brazilian	6.8	5.8	4.8
French	3.6	4.8	4.5
British	4.3	3.9	4.0
Belgian	3.4	4.1	3.8
German	3.2	2.8	2.9
Spanish	1.3	1.2	1.1
Other nationalities	9.1	8.2	8.3

WORKFORCE GENDER DISTRIBUTION BY REGION

CNH INDUSTRIAL WORLDWIDE

	2014		2013		2012	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
EMEA	41,756	13.5	41,961	13.2	42,063	13.1
NAFTA	11,647	19.0	11,948	18.6	11,734	18.2
LATAM	10,485	11.8	12,081	10.7	9,663	10.3
APAC	5,319	12.9	5,202	13.3	4,797	13.1
World	69,207	14.1	71,192	13.7	68,257	13.6

WORKFORCE GENDER DISTRIBUTION BY CATEGORY^a

CNH INDUSTRIAL WORLDWIDE

	2014		2013		2012	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
Hourly	43,685	9.2	45,731	8.8	43,702	8.6
Salaried	11,341	29.3	11,705	29.4	11,221	29.3
Professional	13,222	17.8	12,887	17.1	12,430	16.9
Manager	959	11.1	869	10.7	904	11.0
Total	69,207	14.1	71,192	13.7	68,257	13.6

^(a) For more information on employee categories, see page 239.

WORKFORCE GENDER DISTRIBUTION BY AGE

CNH INDUSTRIAL WORLDWIDE

	2014		2013		2012	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
Up to 30 years	13,133	13.7	15,443	12.7	14,533	12.6
31 to 40 years	21,672	16.3	22,203	15.8	21,189	15.7
41 to 50 years	18,762	13.7	18,368	13.4	17,828	13.1
Over 50 years	15,640	12.0	15,178	12.1	14,707	12.0

WORKFORCE GENDER DISTRIBUTION BY LENGTH OF SERVICE

CNH INDUSTRIAL WORLDWIDE

	2014		2013		2012	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
Up to 5 years	24,698	16.0	29,414	15.3	29,368	15.7
6 to 10 years	15,416	16.7	12,328	16.1	10,216	15.4
11 to 20 years	15,182	12.9	15,139	12.7	14,191	12.0
21 to 30 years	8,693	8.9	8,732	8.9	8,749	8.8
Over 30 years	5,218	9.9	5,579	10.2	5,733	10.2

WORKFORCE GENDER DISTRIBUTION BY LEVEL OF EDUCATION

CNH INDUSTRIAL WORLDWIDE

	2014		2013 ^b		2012 ^c	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
University degree or equivalent	12,805	22.4	12,609	21.5	11,271	21.4
High school	25,022	11.5	25,554	11.4	22,928	11.3
Elementary/middle school	20,028	9.7	21,054	9.1	20,542	8.9

^(a) About 11,352 employees not mapped for 2014.^(b) About 11,975 employees not mapped for 2013.^(c) About 13,516 employees not mapped for 2012.

WORKFORCE GENDER DISTRIBUTION BY CONTRACT TYPE

CNH INDUSTRIAL WORLDWIDE

	2014		2013		2012	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
Fixed-term	1,144	11.6	2,605	9.5	2,527	13.3
No-term	68,063	14.2	68,587	13.9	65,730	13.6
Total	69,207	14.1	71,192	13.7	68,257	13.6

WORKFORCE GENDER DISTRIBUTION BY REGION BY CONTRACT TYPE

CNH INDUSTRIAL WORLDWIDE

2014	No-term				Fixed-term			
	Full-time		Part-time		Full-time		Part-time	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
EMEA	40,352	12.8	541	72.6	863	9.8	-	-
NAFTA	11,608	19.0	-	-	39	30.8	-	-
LATAM	10,298	11.6	-	-	187	18.7	-	-
APAC	5,261	13.0	3	100.0	55	1.8	-	-
World	67,519	13.7	544	72.8	1,144	11.6	-	-

2013	No-term				Fixed-term			
	Full-time		Part-time		Full-time		Part-time	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
EMEA	40,317	12.6	456	72.4	1,188	11.2	-	-
NAFTA	11,866	18.7	3	33.3	79	7.6	-	-
LATAM	10,833	10.9	1	100.0	1,247	8.3	-	-
APAC	5,109	13.4	2	100.0	91	6.6	-	-
World	68,125	13.5	462	72.3	2,605	9.5	-	-

2012	No-term				Fixed-term			
	Full-time		Part-time		Full-time		Part-time	
	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)	Total (no.)	of which women (%)
EMEA	40,061	12.3	420	77.9	1,582	16.6	-	-
NAFTA	11,606	18.3	4	25.0	124	5.6	-	-
LATAM	8,852	10.5	2	-	809	7.5	-	-
APAC	4,785	13.0	-	-	12	50.0	-	-
World	65,304	13.2	426	77.0	2,527	13.3	-	-

OCCUPATIONAL HEALTH AND SAFETY

NUMBER OF INJURIES BY REGION

CNH INDUSTRIAL WORLDWIDE (no. of persons)

	2014	2013	2012
EMEA	181	178	232
NAFTA	41	37	68
LATAM	31	83	80
APAC	7	13	10
Total	260	311	390

DAYS OF ABSENCE^a BY REGION

CNH INDUSTRIAL WORLDWIDE (no.)

	2014	2013	2012
EMEA	6,876	7,506	8,710
NAFTA	1,712	2,176	2,016
LATAM	686	1,527	1,312
APAC	178	338	105
Total	9,452	11,547	12,143

^(a) Days lost due to accidents – more than 3 days.

GLOSSARY
APAC; EMEA;
LATAM; NAFTA

GRI
G4-10;
G4-LA6



FREQUENCY RATE BY REGION

CNH INDUSTRIAL WORLDWIDE (accidents per 100,000 hours worked)

	2014	2013	2012
EMEA	0.32	0.30	0.39
NAFTA	0.19	0.17	0.30
LATAM	0.18	0.39	0.47
APAC	0.09	0.13	0.16
Total	0.25	0.28	0.37

SEVERITY RATE BY REGION

CNH INDUSTRIAL WORLDWIDE (days of absence per 1,000 hours worked)

	2014	2013	2012
EMEA	0.12	0.13	0.15
NAFTA	0.08	0.10	0.09
LATAM	0.04	0.07	0.08
APAC	0.02	0.03	0.02
Total	0.09	0.10	0.12

OCCUPATIONAL ILLNESS FREQUENCY RATE (OIFR)^a BY REGION

CNH INDUSTRIAL WORLDWIDE (cases of occupational illness per 100,000 hours worked)

	2014	2013	2012
EMEA	0.03	0.04	0.04
NAFTA	0.01	-	0.01
LATAM	-	-	-
APAC	-	-	-
Total	0.02	0.02	0.03

^(a) 2012 and 2013 data restated with respect to the 2013 Sustainability Report.

MEDICAL TREATMENTS

CNH INDUSTRIAL WORLDWIDE (number of persons)

	2014	2013	2012
Total visits (thousands)	196.83	189.77	83.59
Visits per employee ^a	2.84	2.78	1.34

^(a) 2012 and 2013 data restated with respect to the 2013 Sustainability Report.

OCCUPATIONAL HEALTH AND SAFETY - CONTRACTORS

NUMBER OF INJURIES BY REGION

CNH INDUSTRIAL WORLDWIDE (no. of persons)

	2014	2013
EMEA	37	19
NAFTA	1	11
LATAM	16	78
APAC	-	-
Total	54	108

FREQUENCY RATE BY REGION

CNH INDUSTRIAL WORLDWIDE (accidents per 100,000 hours worked)

	2014	2013
EMEA	0.52	0.29
NAFTA	0.17	0.90
LATAM	0.43	0.96
APAC	-	-
Total	0.44	0.65

GLOSSARY

APAC; EMEA; Frequency rate;
LATAM; NAFTA;
OIFR; Severity rate

GRI

G4-LA6

ENVIRONMENTAL INDICATORS

AIR EMISSIONS

VOLATILE ORGANIC COMPOUNDS (VOC)

CNH INDUSTRIAL WORLDWIDE (kg)

	Target 2018 vs. 2014	2014	2013	2012
Average VOC emissions (g/m ²)	-2%	43.4	48.6	49.4
Total VOC emissions (kg)		2,295,135	3,003,682	2,552,009

EMISSIONS OF NO_x, SO_x AND DUST

CNH INDUSTRIAL WORLDWIDE (tons)

	2014	2013	2012
Nitrogen Oxides (NO _x)	372.6	443.0	418.8
Sulfur Oxides (SO _x)	36.7	41.2	50.6
Dust	5.1	5.7	5.3

PRESENCE OF OZONE DEPLETING SUBSTANCES (ODS)^a

CNH INDUSTRIAL WORLDWIDE (kg)

	2014	2013	2012
Plants	55	55	59
CFCs	10.50	355.70	26.01
HCFCs	2,362.54	5,523.81	6,193.72
Halons	-	-	-
Methyl bromide	-	-	-
Other CFCs fully halogenated	-	-	-
Total	2,373.04	5,879.51	6,219.73

^(a) Data includes quantities of ozone depleting substances found in office air conditioning equipment, equal to approximately 4,309 kilos in 2012, 3,981 in 2013, and 1,669 in 2014.

EMISSIONS OF OZONE DEPLETING SUBSTANCES (ODS)^a

CNH INDUSTRIAL WORLDWIDE (kg CFC-11-equivalent)

	2014	2013	2012
Total	16.94	13.86	23.71

^(a) ODS emissions derive from inevitable leaks from cooling and air conditioning equipment. Therefore, they are calculated based on the amount of R-22 refilling, and converted into kilos of CFC-11 equivalent considering an Ozone Depletion Potential of 0.055 (source: United Nations Environment Programme (UNEP), HCFCs controlled under the Montreal Protocol).

GLOSSARY
ODS; NO_x;
SO_x; VOC

GRI
G4-EN20;
G4-EN21



WATER MANAGEMENT

WATER WITHDRAWAL PER PRODUCTION UNIT

CNH INDUSTRIAL WORLDWIDE (m³/hour of production)

	Target 2018 vs. 2014	2014	2013	2012
Water withdrawal	-3%	0.14	0.16	0.19

WATER WITHDRAWAL AND DISCHARGE

CNH INDUSTRIAL WORLDWIDE (thousands of m³)

	2014	2013	2012
Plants	55	55	59
Withdrawal			
Groundwater	3,512	4,067	4,724
Municipal water supply	2,159	2,496	2,436
Surface water	18	23	23
of which salt water	-	-	-
Rainwater	3	1	n.a.
Other	-	-	1
Total water withdrawal	5,692	6,587	7,184
Discharge			
Surface water	836	1,244	1,195
of which salt water	-	-	-
Public sewer systems	3,146	3,389	3,439
Other destinations	45	76	40
Total water discharge	4,027	4,709	4,674

WATER RECYCLING INDEX

CNH INDUSTRIAL WORLDWIDE (thousands of m³)

	2014	2013	2012
Plants	55	55	59
Total water requirement	7,858	8,332	8,860
of which covered by recycling	2,166	1,745	1,676
of which water withdrawal	5,692	6,587	7,184
Recycling Index^a	27.6%	20.9%	18.9%

^(a) The recycling index is calculated as a percentage of the total water requirement. The index for 2013 and 2012 was modified according to this formula.

QUALITY OF WATER DISCHARGES

CNH INDUSTRIAL WORLDWIDE (milligram/liter)

	2014	2013
Biochemical Oxygen Demand (BOD)	90.6	96.5
Chemical Oxygen Demand (COD)	244.0	195.7
Total Suspended Solids (TSS)	110.9	104.8

GLOSSARY

BOD; COD
TSS



GRI

G4-EN8;
G4-EN10;
G4-EN22



MAIN PLANTS LOCATED IN WATER-STRESSED AREAS³

CNH INDUSTRIAL WORLDWIDE

Segment and plant	2014 water intensity ^b (m ³ /COGS)	Discharge water quality (mg/l)	2009 fresh water consumption (m ³ /h)	2014 fresh water consumption (m ³ /h)	Reduction target (2014 vs. 2009)
Agricultural Equipment ■ Noida (India)	0.00049	BOD: 19 COD: 132 TSS: 87	0.270	0.166	-38% ✓
Agricultural Equipment ■ Plock (Poland)	0.00033	BOD: 258 COD: 676 TSS: 63	0.160	0.079	-47% ✓
Commercial Vehicles ■ Vysoke Myto (Czech Republic)	0.00028	BOD: 94 COD: 332 TSS: 112	0.070	0.017	-59% ✓

✓ Target achieved.

^(a) Water-stressed area: area with water disposal < 1,700 m³/person per year (source: FAO).

^(b) Water-intensity: fresh water consumption in m³/Cost of Goods Sold (COGS) in \$.

WATER SOURCES SIGNIFICANTLY AFFECTED BY PLANTS' WATER WITHDRAWAL AND/OR DISCHARGE

CNH INDUSTRIAL WORLDWIDE

Segment and plant	Water source	Size of water source	Use	Protected water body	High biodiversity value water body	Water withdrawals accounting for more than 5% of annual average volume	Water discharges accounting for more than 5% of annual average volume
Powertrain ■ Bourbon Lancy (France)	Withdrawal of industrial water from ground water and discharge to river (Loire)	Loire average flow ^a = 135 m ³ /sec	Industrial water	yes ^b	yes ^c	no	no

^(a) Monthly average of the last 46 years (1969-2014).

^(b) The section of the Loire that flows near the plant falls within three protected areas:

- SIC - FR8301020: Vallée Alluviale de la Loire (left bank)

- SIC - FR2600967: Vallée de la Loire entre Devay et Digoin (right bank)

- ZPS - FR2612002: Vallée de la Loire de Iguerande à Decize.

In this context, the river is an important environmental resource for the local community, providing the water supply for the area's agriculture and grazing land.

^(c) There is a high level of biodiversity in the stretch of the Loire near the plant (see also page 179). According to official data from the Natura 2000 network, the area surrounding the Loire boasts 27 species of interest at EU level, of which 16 are included in Annex II of the Habitats Directive 92/43/EEC; one of these, the European eel (*Anguilla anguilla*), is listed as Critically Endangered (CR) by the International Union for Conservation of Nature (IUCN). Other important species include the European pond turtle (*Emys orbicularis*) and the Eurasian beaver (*Castor fiber*).

GLOSSARY
Biodiversity; BOD;
COD; TSS

GRI
G4-EN9;
G4-EN26



WASTE MANAGEMENT

WASTE GENERATION AND MANAGEMENT

CNH INDUSTRIAL WORLDWIDE (tons)

	2014	2013	2012
Plants	55	55	59
Waste generated			
Non-hazardous waste	243,479	277,200	252,002
Hazardous waste	23,130	26,807	30,247
Total waste generated	266,609	304,007	282,249
of which packaging	79,145	119,620	77,035
Waste disposed			
Waste-to-energy conversion	13,100	12,208	10,081
of which hazardous	4,401	4,949	2,600
Treatment	21,568	24,892	32,500
Sent to landfill	11,208	15,244	15,964
Total waste disposed	45,876	52,344	58,545
Waste recovered			
Total waste recovered	220,733	251,663	223,704
of which hazardous	4,584	5,060	4,749
% waste recovered	83%	83%	79%
% waste sent to landfill	4%	5%	6%

WASTE AND HAZARDOUS WASTE GENERATED PER PRODUCTION UNIT

CNH INDUSTRIAL WORLDWIDE (kg/hour of production)

	Target 2018 vs. 2014	2014	2013	2012
Waste generated	-3%	6.46	7.27	7.65
Hazardous waste generated	-5%	0.56	0.64	0.82

WASTE RECOVERED^a

CNH INDUSTRIAL WORLDWIDE (%)

	Target 2018	2014	2013	2012
Waste recovered	87	83	83	79

^(a) Percentage of waste recovered on waste generated.

HAZARDOUS WASTE MANAGEMENT

CNH INDUSTRIAL WORLDWIDE (tons)

	2014	2013 ^a	2012
Plants	55	55	59
Waste transported to external waste management service suppliers in the same country	23,100	26,642	30,039
Waste transported to external waste management service suppliers abroad	-	154	208
Total hazardous waste transported	23,100	26,796	30,247
Total treated hazardous waste	30	11	-
Total hazardous waste produced	23,130	26,807	30,247

^(a) The amount of hazardous waste transported abroad is 0% of the total hazardous waste generated.

BIODIVERSITY

PLANTS NEAR, BORDERING OR WITHIN PROTECTED^a OR HIGH-BIODIVERSITY AREAS

CNH INDUSTRIAL WORLDWIDE

Plant	Plant activity	Plant's total surface area (m ²)	Location with respect to protected area	Species on IUCN Red List of threatened species and on national lists (no.)
Bourbon Lancy (France)	Production of heavy-duty diesel engines	210,090	Adjacent to the protected area (500 m)	193 species listed, of which: <ul style="list-style-type: none"> ■ 0 critically endangered ■ 2 endangered ■ 1 vulnerable ■ 1 near threatened ■ 189 of least concern
Curitiba (Brazil)	Production of agricultural equipment	792,824	Adjacent to/contains part of the protected area	101 species listed, of which: <ul style="list-style-type: none"> ■ 0 critically endangered ■ 0 endangered ■ 0 vulnerable ■ 4 near threatened ■ 97 of least concern
Foggia (Italy)	Production of engines	601,680	Adjacent to the protected area (3,500 m)	Under evaluation
Madrid (Spain)	Production of trucks	347,200	Adjacent to the protected area (1,500 m)	64 species listed, of which: <ul style="list-style-type: none"> ■ 0 critically endangered ■ 0 endangered ■ 0 vulnerable ■ 1 near threatened ■ 63 of least concern
Sete Lagoas (Brazil)	Production of trucks (medium and heavy vehicle range)	2,000,000	Adjacent to the protected area (1,500 m)	79 species listed, of which: <ul style="list-style-type: none"> ■ 0 critically endangered ■ 0 endangered ■ 0 vulnerable ■ 0 near threatened ■ 79 of least concern
Suzzara (Italy)	Production of trucks (light vehicles)	520,000	Adjacent to the protected area (4,000 m)	110 species listed, of which: <ul style="list-style-type: none"> ■ 0 critically endangered ■ 2 endangered ■ 0 vulnerable ■ 0 near threatened ■ 108 of least concern
Ulm (Germany)	Production of special vehicles (fire-fighting)	679,000	Adjacent to the protected area (2,000 m)	153 species listed, of which: <ul style="list-style-type: none"> ■ 0 critically endangered ■ 2 endangered ■ 1 vulnerable ■ 3 near threatened ■ 147 of least concern

^(a) Protected areas (national, regional, of EU-level importance, special protection zones, oases, etc.) are geographically defined areas designated, regulated or managed to achieve specific conservation objectives. Areas of high biodiversity value are not subject to legal protection, but are recognized by governmental and non-governmental organizations as having significant biodiversity.

